



ST FRANCIS COLLEGE

Department of Nursing
Full-time Faculty (Two Positions)
Clinical Lecturer
Assistant Professor (Tenure Track)
Associate Professor (Tenure Track)

About St. Francis College:

We are committed to diversity, equity, and inclusion and serve one of the most diverse student populations in New York City and the country. St. Francis College has a 160-year history of serving New York City's low-income, working class and immigrant families, and a mosaic of diverse individuals, offering our students opportunity—the opportunity to pursue a college education that is accessible and affordable and to use their hard-earned degree and experience to build careers and achieve economic mobility. Today, St. Francis College's student body is one of the most diverse in New York City and the nation: 28% of students identify as Hispanic, 24% Black, and 26% White. Over 60% of students are female and 47% receive federal Pell grants. Candidates who are culturally competent and have the professional skills, experience and desire to engage with a collaborative and diverse college and community, are particularly sought after for employment with the College. To learn more about St. Francis College and our commitment to diversity, equity and inclusion, please visit us at <https://www.sfc.edu/>.

Job Summary: Teach nursing courses for the College's vibrant and growing nursing programs, including the College's CCNE accredited Baccalaureate Nursing program. Specialization in courses pertaining to Med Surg or Ob/Women's Health. Participate in the formulation of course assignments, accreditation activities, and course and program assessments. Perform other essential departmental functions as assigned by the Nursing Department Chairperson.

Pay Range: \$70,000-\$80,000 per year

The advertised pay scale reflects the minimum and maximum salary range for this role. The specific compensation offered to a candidate may be dependent on a variety of factors including, but not limited to; the candidate's experience, education, credentials and/or qualifications.

Duties and Responsibilities:

- Prepare and teach College-approved courses in accordance with approved course descriptions and class schedules, including developing syllabi and reading lists and keeping each course taught complete and up to date.
- Respond to and work with multiple constituencies, including students, peers (faculty and staff), and external agencies (business, community, educational, etc.).
- Perform divisional departmental responsibilities by participating in the selection of texts.
- Participation in related teaching resources.
- Possess a proven ability to effectively work with a culturally, linguistically, and ethnically diverse faculty, staff, and students.
- Excellent oral and written communication skills along with strong Information technology literacy skills such as Microsoft Office (Word, Excel, Outlook, Teams, etc.).
- Carry out the essential duties of attendance and participation at convocation, commencement and pinning ceremonies.
- Serve on assigned committees and task forces.
- Attendance and participation at committee, staff, informational and professional meetings. These may involve attendance at evening or weekend events.
- Other teaching and related duties as directed.
- Perform all other duties and responsibilities as assigned.

Minimum Qualifications:

- Master of Science degree in Nursing from an accredited institution of higher education.
- Current, unencumbered New York State RN license, or eligibility to obtain that license.
- At least two (2) years of college teaching experience.
- At least four (4) years of current nursing experience in medical-surgical nursing, Ob/Women's Health, critical care, obstetrics or pediatrics and/or acute rehabilitation nursing.
- Commitment to undergraduate teaching and student-faculty collaborative research.
- Demonstrated ability in teaching, curriculum development and assessment.
- Evidence of effective interpersonal communication skills and ability to work with a diverse college community.
- A deep appreciation for, and understanding of, working in an inclusive, engaging and diverse college.
- Culturally sensitive, caring and friendly with a deep understanding and appreciation of a multi-cultural college community and the Franciscan traditions of St. Francis College.

Preferred Qualifications:

- An earned doctorate in nursing or a related field.
- One or more years of college teaching experience in an Undergraduate Baccalaureate of Nursing program, minimum of 24 credits of teaching.
- Experience with online instruction and delivery methods such as Blackboard, CANVAS or Moodle.
- Experience with curriculum development, and program assessment and evaluation.
- Experience in facilitating high and low-fidelity simulation.

About the St. Francis College Department of Nursing:

The SFC Department of Nursing currently offers 2 undergraduate Nursing Programs: pre-licensure BS in Nursing and the RN - BS in Nursing completion program. The Programs are registered by the NYS Ed – Nursing Education Office. Both programs hold accreditation from the prestigious Commission on Collegiate Nursing Education (CCNE).

The St. Francis College Department of Nursing student body reflects the rich diversity in the Brooklyn Heights area. All faculty will promote the College's values to Empower each other to interrupt or disrupt disrespect; practice communication that is beneficial, kind, and true; inspire and be inspired by our members' worth, significance and integrity; and, cultivate respect for ourselves and others routinely, publicly and privately.

St. Francis College is committed to providing opportunities to all persons without regard to sex, race, creed, color, religion, national origin, citizenship status, age, disability, marital status, gender identity or expression, predisposing genetic characteristics, status as a victim of domestic violence, sexual orientation, status as a Vietnam-era or special disabled veteran, or any other characteristic protected by law in its education programs and activities or employment. The College is an Affirmative Action, Equal Opportunity employer and we are strongly committed to equity and to increasing the diversity of our faculty, staff, students, and the curriculum. Applications by members of all underrepresented groups are encouraged.

Interested applicants can apply by clicking [here](#).