



Students' Bill of Rights

St. Francis College (the “College”) is committed to ensuring that victims of sexual misconduct, including sexual assault, domestic violence, dating violence, and stalking, receive support and assistance. All victims/survivors of these crimes and violations, regardless of race, color, national origin, religion, creed, age, disability, sex, gender identity or expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status or criminal conviction, have the following rights, regardless of whether the crime or violation occurs on campus, off campus, or while studying abroad. All students have the right to:

1. Make a report to local law enforcement and/or state police;
2. Have disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously;
3. Make a decision about whether or not to disclose a crime or violation and participate in the judicial or conduct process and/or criminal justice process free from pressure by the College;
4. Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard;
5. Be treated with dignity and to receive from the College courteous, fair, and respectful health care and counseling services, where available;
6. Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations;
7. Describe the incident to as few College representatives as practicable and not be required to unnecessarily repeat a description of the incident;
8. Be protected from retaliation by the College, any student, the respondent, and/or their friends, family and acquaintances within the jurisdiction of the College;
9. Access to at least one level of appeal of a determination;
10. Be accompanied by an advisor of choice who may assist and advise a reporting individual, or respondent throughout the judicial or conduct process including during all meetings and hearings related to such process;
11. Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the College.

12. Be informed of the outcome of the College's investigation.
13. Be provided with information about health, counseling, and other support services from College and local resources. All members of the College community may obtain information about such resources from the College's Title IX Coordinator. Students may also obtain information from the St. Francis College Counseling Center, Suite 7205, 718-489-4335. Employees may also obtain information from Human Resources (718)489-3450 or Ability Assist, 800-964- 3577, www.guidanceresources.com.
14. Be notified of options for changing academic, living, transportation, and working situations.
15. Report the incident to College authorities and seek guidance from the College's Title IX Coordinator.
16. The prompt, impartial, and thorough investigation of his/her complaint in accordance with the College's Policy and Procedures for Reports of Student Sexual Misconduct or Policy and Procedures for Reports of Employee Sexual Misconduct, as applicable.
17. Be informed of the importance of preserving evidence.
18. Be informed of his/her rights and the College's responsibilities for orders of protection, restraining orders, or "no-contact" orders, as applicable.
19. Confidentiality in accordance with the College's Policy and Procedures for Reports of Student Sexual Misconduct or Policy and Procedures for Reports of Employee Sexual Misconduct, as applicable.

The College understands that, for many victims of sexual misconduct, confidentiality is a primary concern. The College values the privacy of all members of the College community. More information on confidentiality can be found in the College's Sexual Misconduct Policy located on the College's web-site.

Questions about this Students' Bill of Rights should be directed to College's Title IX Coordinator, Kamla Holland, St. Francis College, 179 Livingston Street, Suite 6101 Brooklyn, NY 11201, (718) 489-2019, kholland@sfc.edu.