2021 EMERGENCY ACTION PLAN
Summary of St. Francis College Emergency Action Plan Last Updated September 2020

PLEASE NOTE: ALL PHONE EXTENSIONS CAN BE REACHED FROM AN OUTSIDE LINE BY DIALING (718) 489-THEN THE 4 DIGIT EXTENSION.

To report a life threatening emergency, call 911 immediately. From an internal phone dial 9-911.

To report a fire, pull the red pull switch at a pull station which will sound the fire alarm bell. Pull stations are located near all emergency staircases.

If you see or smell fire or smoke during business hours, call 911 or Campus Security ext. 5222 or (718) 489-5222.

If someone is sick, call ext. 5222 or (718) 489-5222. Automatic External Defibrillators are located throughout the College. The Nurse is among those certified to use them.

If a student is involved in an emergency situation, if a student is involved with an emergency situation, notify the Assistant Dean of Students at ext. 5215 and Campus Security at ext. 5222. If the Dean of Students is unavailable, please notify the Vice President of Dean of Student Affairs at ext. 2098. If the Vice President for Academic Affairs ext.2098 is unavailable, then notify the President’s office at ext. 5254.

If an employee is involved with an emergency situation, please notify the Executive Director for Human Resources at ext. 3450 or (718) 489-3450. If you cannot reach the Executive Director for HR, you may notify the Vice President of Financial Affairs at ext. 5352. If the Vice President of Financial Affairs is unavailable, then please notify the President’s office at ext. 5254.

For Emergency Update information, check www.sfc.edu or call (718) 522-2300 for a recorded message. Faculty, staff and administrators may check their voicemail at (718) 489-5400.

The College requires all students, faculty, staff and administrators to register for SFCALENTS, the college’s emergency notification system, that will automatically send the campus community an emergency message to your cell phone and home in not more than 30 minutes of a significant emergency or dangerous situation involving an immediate threat on campus. Please visit www.sfc.edu/sfcalets . If you need your authorization code, please contact The Office of Government and Community Relations at ext. 5371. This is not a substitute for reading the entire plan and attending trainings.

MEDICAL EMERGENCIES: If someone is injured or becomes ill in your presence, please follow these procedures: 1. DO NOT MOVE the injured person, unless they are in danger (in a pool, burning building, etc.). 2. If the situation is serious or life threatening, call 911 immediately. 3. Contact campus security ext. 5222 as soon as possible. 4. When security arrives, let them know if 911 was notified. If not called, security will call 911 if required. 5. The Nurse/Security will be in charge until EMS arrives on campus. 6. DO NOT touch blood or bodily fluids without the aid of protective gloves. 7. DO NOT perform CPR unless you have been certified.
AUTOMATED EXTERNAL DEFIBRILLATOR LOCATIONS:

- Admissions’ Office
- Outside of Founders Hall
- Security Desk
- Cafeteria
- Main Gym
- Pool Area
- 2nd flr Volpe Lounge
- 3rd flr Outside Bursar Office
- 4th flr Outside of 4213
- 4th flr Genovesi Center Gym
- 5th flr Outside of 5221
- 6th flr Outside of 6221
- 7th flr Outside of 7221
- 7th flr Outside of Maroney Theater
- 8th flr Outside of Deans’ offices
Evacuation Plans: **DONOTUSE ELEVATORSORESCALATORS**

Cafeteria/Student Services (ZONE 0)-Use emergency exits on to Joralemon St. and gather in front of Catholic Charities Building

Athletic Complex and Genovesi Center (ZONE 1)-Use emergency exits on to Joralemon St. and gather on the corner of Clinton and Joralemon Streets.

From the Science & Technology Building (ZONE 2)-Use Main Lobby doors and doors in Callahan Center to Church Co-op on Remsen Street

From the Administration Building (ZONE 3)-Use Emergency Exits near the elevator exit to the right and walk toward Court Street

From the Academic Center (ZONE 4): Emergency exits on the 1st floor in the Admissions Office and walk right on Remsen Street toward Court Street
EMERGENCY ACTION PLAN

for

ST. FRANCIS COLLEGE

180 Remsen Street
Brooklyn, NY 11201

Report any emergencies to:
Campus Security:
(718) 489-5222
Security@sfc.edu
eevans3@sfc.edu
&
Office of Special Events:
(718)-489-5271
dloutfi@sfc.edu

Call 911 for life threatening emergencies
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INTRODUCTION

St. Francis College is dedicated to the safety of all students and staff in our College. For this reason, the Emergency Action Plan (EAP) covers the steps to take in an emergency situation. The information contained herein coupled with calm and thoughtful action will ensure the maximum safety of all. Each member of the staff is expected to be thoroughly familiar with this Emergency Action Plan and to participate in any and all related training.

It is the purpose of the Emergency Action Plan and the accompanying training and drills to familiarize staff with a variety of emergency situations so that appropriate action can be taken immediately. In this way small emergencies will be kept small and the danger from larger ones minimized.

This written Emergency Action Plan (EAP) includes the following:

1. The EAP chain of command
2. Assignments of the Emergency Action team and others
3. Types of emergencies
4. The action plan to follow in each situation
5. What to do after an emergency
6. How to safely evacuate the building to staging areas including people with disabilities
7. Emergency Notification of Employees/Students
Chapter 2: \textbf{CHAIN OF COMMAND}

If you smell fire or smoke, call the Campus Security ext. 5222. If the fire is big or you see flames, activate the pull station and then follow the instructions of the floor warden, listed below.

To report a life-threatening emergency, call 911 immediately. Then notify Campus Security at ext. 5222 or Special Events ext. 5271.

If an employee is involved with the emergency situation, please notify the Executive Director for Human Resources at ext. 3450.

\textbf{Chain of Command for Emergencies involving Campus Facilities, i.e. fire, smoke weather, conditions}

\textbf{VP for Capital Projects and Facilities:} Kevin O'Rourke

\textbf{Director of Facilities:} Lance Mincey  
\textbf{Director of Operations:} Denise Vieni  
\textbf{Searchers/Runners/Fire Brigade:} As assigned by Kevin and Denise

\textbf{For the Residence Hall on emergency situations:}

On-Duty Rotation model 24/7 that involves a different staff member being on call each night that responds to incident.

1. Resident Assistant on Duty (9pm – 9:00 am). The duty phone is in the office with a Community Assistant during the hours of 9:00 am – 9:00 pm when the Office is open.

2. Professional Staff on call duty rotation:
   a. The Assistant Dean, Dir of Residence Life and Student Conduct: Anilsa Nunez
   b. Melissa Lourie, Assistant Director of Residence Life & Summer Conferences
   c. Maliek Sterrett, Assistant Director of Multicultural Affairs
   d. Shannon Holcomb, Graduate Assistant

3. Stanley Bazile, CSAO and Dean of Students
   - At any point, depending on the incident, the Assistant Dean can be contacted if a situation needs to be escalated regardless of which professional staff person who is on the rotation for the day
   - Resident Assistants complete a Round Report each morning by 9:00 am before completing their duty on a jotform and a copy goes out to all the professional staff, Ed Evans and Ruben Gonzalez
   - If there is an incident, an Incident Report is completed that goes to the same individuals by the staff responding.

\textbf{Chain of Command for Incidents Involving Students}

If a student is involved with an emergency situation, notify the Dean of Students at ext. 5215 and Campus Security at ext. 5222. If the Dean of Students is unavailable, please notify the Vice President for Academic Affairs at ext. 5323. If the Vice President for Academic Affairs is unavailable then notify the President’s office at ext. 5254.

\textbf{Chain of Command for Incidents Involving Employees}

If an employee is involved with an emergency situation, please notify the Executive Director for Human Resources at ext. 3450. If you cannot reach the Executive Director for HR, you may notify the Vice President of Financial Affairs at ext. 5364. If the Vice President of Financial Affairs is unavailable, then please notify the President’s office at ext. 5254.

\textbf{Chain of Command for Incidents Involving Student Athletes}

If an incident involves an Athlete then please notify the Athletic Director at ext. 5485. If you cannot reach the Athletic Director, please notify the Coach. The Director of Athletic Communications ext. 5432 along with the Athletics Department will have the contact information for the coaches.
Chain of Command for Emergencies at a Community Event on Campus
Notify security at ext. 5222. Campus Security should be the first notified and they will notify the Director of Event Management, Facilities Rentals and Campus Security ext. 5271. If the Director of Event Management is not available then the Vice President for Government and Community Relations should be notified at ext. 5370, if the Vice President for Government and Community Relations is not available then the Special Event Coordinators should be notified at ext. 3472 or ext. 5405.

Chapter 3:
EVACUATION PROCEDURES

An announcement to evacuate will come in one of three ways:

(1) The sounding of the Fire Alarm Bell
(2) Floor wardens and/or searchers will make a verbal announcement
(3) SFCALERTS, the College’s emergency notification system

Immediately upon notification follow evacuation procedures as described below. Remain calm. DO NOT use escalators or elevators. Leave lights on. DO NOT hesitate or try to save valuables.

In case of a fire alarm the elevators will automatically go to the lobby. They will then be used at the discretion of the Fire Department.

Fire drills shall be conducted at least twice per year – once a semester. You are expected to know the locations of emergency exits, stairways and fire extinguishers which are indicated on the Floor Plan. In an emergency the floor wardens will be stationed in the C-section on each floor and will be wearing a yellow safety vest. They will be in constant contact with the Fire Command Station and will have current information on the emergency.

Upon notification to evacuate, move in an orderly fashion to designated exits. Refer to Evacuation Diagram (page 25).

Once out of the building move toward the staging areas where staff will be accounted for. Your calmness and knowledge of the Emergency Action Plan could save your life. Which staging area is used will be determined by where the emergency is and consequently which evacuation route is followed. Know them thoroughly for your safety. Since you may be away from your office when an emergency occurs it is important that you know the evacuation route for each floor from memory.

Chapter 3A:
Evacuation Plan for Students and Employees with Identified Disabilities

College Statement
St. Francis College recognizes that individuals with disabilities may require assistance with alerting, evacuating, and/or sheltering in the event of an emergency. The College therefore asks all individuals (students, faculty, and staff) who may need assistance in an emergency to self-identify. Once you self-identify as requiring assistance, the College shall work with you to develop a personal emergency plan that includes specific evacuation procedures, sheltering procedures, and means of communication in the event of an emergency.
**Communication and Alerting Procedures**

The College requires all faculty, students, and employees to register with SFC Alerts, the College’s electronic emergency notification system. This system enables College officials to reach members of the college by rapidly transmitting short notifications by email to an outside email address, text message to a cell phone, or by voice message to an off-campus telephone or cell phone. In the event of a fire on campus, the fire alarm system will be used for notification. This system incorporates the use of audio and visual alerts throughout the campus.

Any visitor who will need assistance during an emergency evacuation should strongly consider notifying Campus Security of their location including the floor, room, and time of arrival and departure.

**Evacuation Procedures**

**Step 1:** Individual self identifies to the Assistant Director of Accessibility and Accommodations that they require assistance in the event of an emergency. EXT. 2047

a. The College asks that all individuals update their Personal Emergency Evacuation Plan each semester to account for changes in schedule.
b. The College asks that an individual with a personal emergency evacuation plan, report to the nearest elevator bank during an emergency where they will be assisted by a fire warden.

**Step 2:** Assistant Director of Accessibility and Accommodations notifies Security E: security@sfc.edu and Facilities Management E: devieni@sfc.edu about request for individual emergency evacuation plan.

a. An official memorandum will be sent to the Vice President of Facilities’ Management, the Director of Operations, the Director of Event Management, Facilities Rentals and Campus Security.
b. Self-identification form for personal emergency evacuation plan will be filed in Assistant Director of Accessibility and Accommodations’ office, Facilities Management, Office of Community Partnerships and Special Events, and at the security desk in the lobby.

**Step 3:** The designated fire safety team will develop a personal emergency plan to include:

a. Identifying the safest area located on each floor, such as fire staircases and identified elevator banks to which a person with a disability can be moved or directed to await assistance from emergency response personnel.
b. Designating means to inform emergency response personnel of locations of any person(s) requiring assistance.
c. A copy of all personal emergency plans shall be located in the emergency binder at the security desk.
d. A person with a disability may have the following evacuation options:
   • Horizontal evacuation (going from one building into a connected building on the same level)
   • Vertical (stairway) evacuation
   • Proceeding to an Area of Rescue Assistance or Priority Rescue Area to await evacuation as communicated by the fire warden.
   • Staying in place to await evacuation with the fire warden.
**Step 4:** College officials will update all personal emergency evacuation plans twice a year (beginning of each academic semester) and the college will notify police and FDNY of personal evacuation plans when the police and fire department arrive during an emergency.

**Step 5:** All students, faculty and staff will receive fire safety and emergency evacuation information during orientation. Information will also be updated and available on college’s website in policy and procedures.

**Request for Personal Emergency Evacuation plan**
All students requesting an emergency evacuation plan should begin their request by submitting a request for accommodations at: https://sfc-accommodate.symplicity.com/public_accommodation/

All others should complete this form and submit it to Accessibility and Accommodations in room 3307, or via email to the Assistant Director of Accessibility and Accommodations at cmcguire@sfc.edu.

Name_________________________________________ Phone Number____________________________

Are you registered for SFC Alerts? Yes □ NO □

Request for assistance in:
Alerting □ Evacuating □ Sheltering □ All □

Semester: Fall □ Spring □ Summer □ Year __________

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You must notify Campus Security when you are on campus during off hours, such as the weekend.

Signature_________________________________________ Date ____________________________

**For Office Use Only**
Date request received _________________________
Plan created ________________________________
Copies distributed Yes □ NO □
EMPLOYEE EMERGENCY ASSIGNMENTS

1. Lance Mincey, Director of Facilities Management and Denise Vieni, Director of Operations.

Immediately upon identification of an emergency, the Director of Facilities Management will report to the command station in the lobby or the President’s Office depending on the nature of the emergency (see Floor Plan) and determine which type of emergency is in progress. All members of the Emergency Action Team should report to the command station. The Emergency Action Team is comprised of the President’s Cabinet which is comprised of the following positions: The President, Chief of Staff, Vice President for Academic Affairs, Chief Financial Officer, Vice President for Government and Community Relations, Vice President for Advancement, Dean of Students, Executive Director Human Resources, Athletic Director, Vice President for Internationalization, Vice President for Capital Projects, Chief Information Officer. The Director of Facilities Management will use walkie-talkies in case of a power failure to communicate with Fire Wardens who will then act as liaison to the Fire Department, Police or other emergency personnel. Do not leave the command station for any reasons unless there is a threat to your personal safety. Receive reports from floor wardens and make sure procedures are followed. In the case of a fire requiring an evacuation, send a runner to the nearest pull box. Pass along information to staff.

The Director of Operations will respond to the location of Emergency (i.e., location from report or code from fire bells). Determine nature of emergency and report this information via radio to the Director of Facilities Management located in lobby command center.

2. FLOOR WARDEN

Floor Wardens
The Floor Warden’s post is in the C- section of the hallway. Wardens should gather their equipment and report there. Floor Wardens should ensure that all people evacuate on a given floor in an orderly and safe fashion. They are also to assist in the evacuation of disabled people. Floor Wardens will communicate to the command post the location of any handicapped person. Stay in contact with the Director of Facilities and the Director of Operations or Director of Campus Security who will be at the command post.
In an emergency, report to the floor warden’s station in the “C” section of the building. It will be your responsibility to search offices, closets, storage areas, bathrooms and setbacks to make sure that during an evacuation all personnel and students have left the floor. Leave lights on. If during your search, you come across someone in distress, help them out or note their location and report it to the command station. Knock loudly on doors and shout to rouse anyone who may be inside. If a person cannot be accounted for tell the command station.

3. FIRE BRIGADE--trained and designated by the Director of Operations

Upon orders from the Director of Facilities Management or Director of Operations, each member will secure a fire extinguisher and go to the floor below the fire. They will move up the stairs to the fire floor, then check the door for heat. If it is hot to the touch, they will wait for the FDNY. To operate the extinguisher: remove the safety pin and spray with sweeping motions at the base of the fire; spraying in short bursts. If the Fire Brigade is unable to extinguish the fire, they will leave at once and report to the Fire Command Station. If the fire is extinguished, they will double-check it for smoldering areas then report to the Fire Command Station.
EVACUATION ROUTES

All room numbers are four digit numbers. The first number indicates the floor number. The second number indicates the “Zone.”

EVACUATION PLAN STUDENT SERVICES BUILDING ZONE 0
All rooms with a second digit of “0”

DO NOT USE ELEVATORS OR ESCALATORS

8th Floor: Take Stairways B to the lobby floor landing. Walk back to the Joralemon Street doors and exit onto Joralemon Street. Turn left and walk down the street and stand in front of the Diocesan Building. This is the staging area, which is marked (2) on the map. Remain calm. Stay together. Please be cooperative. Re-entry will not be permitted until the Vice President for Capital Projects and Facilities gives the all clear.

7th Floor: Stair B as Above
6th Floor: Stair A as Above
5th Floor: Stair B as Above
4th Floor: Stair A as Above
3rd Floor Stair B as Above
2nd Floor: Stair A as Above
1st Floor: Stair B as Above

EVACUATION PLAN ATHLETICS COMPLEX ZONE 1

DO NOT USE ELEVATORS OR ESCALATORS

Genovesi Center: Take Stairways C or D to the lobby floor landing. Walk back to the Joralemon Street doors and exit onto Joralemon Street. Turn left and walk down the street and stand in front of the Diocesan Building. This is the staging area, which is marked (2) on the map. Remain calm. Stay together. Please be cooperative. Re-entry will not be permitted until the Director of Facilities Management gives the all clear.

Gym Floor: Take blue doors at the back of the gym and exit to the Joralemon Street side. Turn right and proceed to the corner. This is the staging area, which is marked (3) on the map. Remain calm. Stay together. Please be cooperative. Re-entry will not be permitted until the Director of Facilities Management gives the all clear.

Cellar: Take Stairs K or F up to the lobby floor. Note that this includes the pool and men’s locker room. The Ladies locker room, bookstore and fitness center will exit through Stairway E.
EVACUATION PLAN SCIENCE & TECHNOLOGY BUILDING ZONE 2

DO NOT USE ELEVATORS OR ESCALATORS

8th Floor: Take STAIRWAY E to the lobby floor. Walk through the steel door to the sidewalk on Remsen Street. Turn left and walk up the street and stand in front of the church. This is the staging area, which is marked (4) on the map. Remain calm. Re-entry will not be permitted until the Director of Facilities Management gives the all clear.

7th Floor: Stair E as Above
6th Floor: Stair F as Above
5th Floor: Stair E as Above
4th Floor: Stair F as Above
3rd Floor: Stair E as Above
2nd Floor: Stair F as Above

Lobby Floor: This floor will be used by emergency service personnel and must be kept clear. Re-entry will not be permitted until the Director of Facilities Management gives the all clear.

EVACUATION PLAN ADMINISTRATION BUILDING ZONE 3
All room numbers with a second digit of “3”

DO NOT USE THE ELEVATORS OR ESCALATORS

8th Floor: Take Stair G or H to the lobby floor. Walk through the three (3) doors that say "No re-entry" to the sidewalk on Remsen Street. Turn right and walk down the street and stand in front of 186 Remsen Street. This is the staging area, which is marked (1) on the map. Remain calm. Stay together. Please be cooperative. Re-entry will not be permitted until the Director of Facilities Management gives the all clear.

7th Floor: Stair H as Above
6th Floor: Stair G as Above
5th Floor: Stair H as Above
4th Floor: Stair G as Above
3rd Floor: Stair H as Above
2nd Floor: Stair G as Above

Lobby Floor: This floor will be used by emergency service personnel and must be kept clear.

Cellar: Take Stair G or H up to the lobby floor. Walk through the three (3) no-entry doors to the sidewalk on Remsen Street. Turn right and walk down the street and stand in front of 186 Remsen Street. This is the staging area, which is marked (1) on the map.
EVACUATION PLAN ACADEMIC CENTER – ZONE 4

DO NOT USE ELEVATORS OR ESCALATORS

7th Floor: Take Stairways J to the 1st Floor. Walk to the front of the building. Go through the emergency door. After going through the emergency doors, turn right and walk down the street and stand in front of 186 Remsen Street. This is the staging area, which is marked (1) on the map. Remain calm. Stay together. The floor warden or searchers will account for each person. Re-entry will not be permitted until the Director of Facilities Management gives the all clear.

6th Floor: Stair J as Above
5th Floor: Stair J as Above
4th Floor: Stair J as Above
3rd Floor: Stair J as Above
2nd Floor: Stair J as Above
1st Floor: Stair J as Above

Basement: Stair H up to the lobby floor. Walk through the three (3) no-entry doors to the sidewalk on Remsen Street. Turn right and walk down the street and stand in front of 186 Remsen Street. This is the staging area, which is marked (1) on the map.
Chapter 4:
FIRE OR SMOKE EMERGENCY

St. Francis College is equipped with a fire system. There are smoke and heat detectors throughout the buildings. In addition, there are emergency lights in the stairwells. Lighted exit signs, and fire extinguishers are on all floors. The construction materials and furnishings are fire resistant. Familiarize yourself with exits, where fire extinguishers are, and how to use them. Know how to get to an exit even in the dark.

If a fire or smoke emergency warrants evacuation then the order to evacuate will be given. Don’t look for friends or use the phone to call anyone. Listen for instructions by your floor warden.

What to do if you see fire or smoke:

1. If you smell fire or smoke, call Campus Security at ext. 5222
2. If the fire is big, pull the firebox and then follow the instructions of the floor warden as above.

Fire Command Station Response:
Upon being notified of a fire or smoke condition, it should be treated just as though the fire alarm had gone off. The Director of Facilities Management will go to the command station and the floor wardens will take their stations and wait for further instruction. All this is done in consultation with senior management as noted in Chapter 3.

All fire extinguishers in this building are ABC. That means that they can be used on all types of fires.

How to use a Fire Extinguisher

1. Hold the unit upright against your body.
2. Break the safety wire or plastic holding the safety pin.
3. Pull out the safety pin from between the levers.
4. Hold the fire extinguisher by the bottom-most of the two levers.
5. Remove the hose from its retaining clip.
6. Stand 8 to 10 feet away and aim the hose nozzle at the base of the fire.
7. Squeeze the two levers together. This will discharge the fire extinguisher. Sweep the nozzle side-to-side across the base of the fire.
8. Always position yourself so you are facing the fire with your back to an exit. Make sure your exit is not cut off by the fire.
9. If the fire extinguisher is fully discharged and the fire is not out, you must make a quick decision as to whether another fire extinguisher will finish the job or whether it should be left to the Fire Department. By this time, they should be on their way. However, don’t be a hero. Protect yourself. **When in doubt, leave.**
10. Report your progress to the Director of Facilities Management.

Report any fire extinguisher that it is not properly charged to Facilities Management. There is a gauge at the top of the fire extinguisher. The gauge pointer should be in the green area. If it is not, the Fire Extinguisher requires service and should be reported to the Director of Facilities Management. The fire extinguishers in the building are checked and tagged once every six months.
Chapter 5:  
\textbf{POWER FAILURE}

The loss of electrical power at St. Francis College could be the result of a fire, flooding, severe weather, or a blackout. The building is equipped with an emergency lighting system which will automatically activate in the event of a power failure. It will supply emergency power to stairs, gym, lobby floor and most public meeting places. Consequently, stairways should be safe to use and communications should not be disrupted. However, there are no guarantees. Be prepared for the worst. Computers will go off-line so keep your work on a back-up disk. Each warden and deputy warden should have emergency flashlights, rechargeable if possible, for use in case of power failure. That way critical work can continue. The designated crisis team should report to the security desk at the main lobby. Non-critical work should be suspended, but remain at your workstation. When such information is available, the Director of Facilities Management will consult with senior management about which steps to take next. Usually, an evacuation would be necessary. However, some or all staff may be sent home depending on the severity and length of the power failure. The Director of Operations will call Con Edison.

If the decision is made to suspend operations then personnel should leave the building carefully by way of stairs since the elevators will not be running. The searchers will be deployed on each floor to make sure that all non-critical staff, visitors, and clients have left. They will also check the elevators for stranded people and will inform Director of Facilities Management if there are any. Emergency service people will be dispatched immediately to free any people stuck in an elevator. Remain calm. See Chapter 11 for emergency procedures for elevators.

Chapter 6:  
\textbf{SEVERE WEATHER}

In compliance with the laws of the State and City of New York, the College’s buildings are constructed to withstand high winds and moderate earthquakes. Nonetheless, appropriate action to safeguard ourselves is called for from time to time. In case of high winds, windows should be closed and locked.

Don’t leave your windows unlocked over night or on weekends. Should a storm arise or high wind conditions occur, there could be damage to people or property. Each day when you leave, secure your office against emergencies by locking the windows and doors, and turning out the lights.

If a window should suddenly blow open, move away from it. There may be flying glass or other objects. Call the Director of Operations immediately. Doors to the outside should be treated the same way. Protect yourself. Don’t be a hero. In case of severe injuries, call 911.

In case of a severe storm warning, a decision will be made by senior administration as to whether or not to close the building. The safety of all students, faculty and staff is of the utmost concern. If conditions are so severe that leaving the building is impossible, then a decision may be made to move the staff to rooms without windows or doors to the outside.
Chapter 7:  
FLOODING

Flooding may result from a burst pipe inside the building, a water main break or heavy rains. If you see water leaking or a flood, call the security desk (ext. 5222) and the Director of Operations. A decision will be made on what action will be taken. In the worst case, evacuation procedures will be initiated. See Chapter 3. Depending on the severity of the flooding either from the inside or outside there may be a loss of electric power. If so, see Chapter 5 for procedures.

Water will seek the lowest level. Floor wardens for the sub cellar, cellar, and lobby floors should consult with the Director of Facilities Management about safety on those floors. It may be advisable to move staff up to higher floors for their safety.

Remember that water conducts electricity. Don’t step into it unless you know it is safe to do so.

Chapter 8:  
HAZARDOUS SUBSTANCES

St. Francis College has taken all necessary steps to ensure that potentially hazardous substances are properly stored, in safe containers, and handled by trained staff. There is therefore little danger to our community. A material safety data sheet (MSDS) is in the hallway on the 7th floor with Laboratory Supervisor and the Director of Campus Security. Every member of the staff is encouraged to read the MSDS and be familiar with them for each substance they use. The following pages show what information is available on an MSDS. Note especially the information about what materials the substance should not come in contact with and what the possible hazards are if the substance gets on you.

A. FUMES, ODORS, GAS Sometimes unusual odors infiltrate the building from the outside. Car exhaust fumes and smoke from a fire are two possible causes. Inside the building an odor may come from a defective lighting ballast, biology laboratory, clogged drains, paint, or food. If you smell an odor which you cannot identify and especially if it is noxious, call Facilities and your supervisor immediately. If you feel sick, warn others and leave the area. Your supervisor and/or the Facilities Supervisor will consult with senior management as to what steps to take. Should an evacuation be necessary then the floor wardens will follow the procedures in Chapter 3. Protect yourself and don’t take chances.
Chapter 9: EXPLOSIONS

There is little possibility of an explosion from the equipment in the building because of the safety devices and procedures governing their use. Nonetheless, accidents happen and it is possible a device may be brought in from the outside. If you smell gas, report it as mentioned in Chapter 8. If you see any suspicious boxes, packages, or containers of any kind, report it to Campus Security or to your supervisor. Facilities Management along with senior management will decide what steps to take at this point.

Should it be necessary to evacuate, follow the procedures in Chapter 3. Should there be an explosion, treat it like a fire emergency and follow the procedures in Chapter 4. Stay calm. Staff is trained in first aid and evacuation procedures. If you can’t think of what to do, call Campus Security ext. 5222.

Chapter 10: BOMB THREATS

In most cases a threat over the telephone or by mail will have little or no validity beyond the expression of anger. However, for your safety and that of others, treat each threat seriously by notifying Campus Security.

TELEPHONE THREAT

1. Remain Calm!
2. Try to Obtain the Following Information:
   a. The Location of the Bomb
   b. The Time the Bomb Is Expected To Go Off
3. Note the Current Time on your Watch
4. Listen to the Voice Carefully and Try to Determine:
   a. The Accent of the Caller
   b. The Age of the Caller
   c. The Sex of the Caller
5. Write Down all of your observations and the information given to you. Try to recall the phone ring. Was it a double ring (indicating outside phone call) or single ring (within the College)?
6. When the call is disconnected, immediately call 5203 (Facilities Management), 5271 (Special Events) or 5222 (Campus Security)
7. If you receive the call on voicemail, be sure to save it.
8. Give as much information as possible to either Campus Security or Director of Facilities Management or the Director of Operations. Campus Security will be responsible for contacting the authorities and initiating the evacuation process.

WRITTEN THREAT

Call Campus Security at 5222 immediately; also notify your immediate supervisor. To preserve as evidence, avoid unnecessary handling of the note and keep it in a safe place until Campus Security and/or police officers arrive. St. Francis College is in the 84th Police Precinct (718) 875-6811. Do not call 911 unless there is a clear and present danger.
Chapter 11

ELEVATOR FAILURE

The elevator(s) may be out of service due to repairs or due to some emergency such as a power failure. In such cases, the first priority is to determine if there are any people inside and get help for them. If you are stuck inside an elevator try to remain as calm as possible. With a clear mind you may think of alternatives and safety procedures that may escape you otherwise. There is an emergency alarm button in each elevator. Activate the alarm if the elevator is stuck. It is the floor warden’s responsibility to respond by calling the Director of Facilities Management or the Director of Operations who will call the elevator service people immediately. Then stay with the elevator to reassure the people inside.

There are several precautions to keep in mind. Don’t climb out of the elevator either through the top or through an open door, especially if the elevator is stuck between floors. It may start up again without warning and injuries could result. Don’t extend arms, legs, or your head through a partially open door. Mechanical equipment in an emergency can be unpredictable.

Chapter 12

ACTIVE SHOOTER

An active shooter, or a potentially harmful emotionally-disturbed individual, on campus is an unpredictable situation, often without a pattern or method to the section of victims. In all cases, law enforcement will be contacted.

If you are among the first to be aware of an active shooter, call 911 but only when it is safe to do.

Because active shooter situations evolve quickly, you should be advised on how to best respond to protect your own life should an active shooter be in your vicinity.

Please note the following actions, listed in priority order as feasible given the circumstances.

1. EVACUATE
   • Have an escape route and plan in mind
   • Leave your belongings behind
   • Keep your hands visible, when police arrive

2. HIDE OUT
   • Hide in an area out of the shooter’s view
   • Block entry to your hiding place and lock the doors if possible
   • Silence your cell phone and/or pager

3. TAKE ACTION
   • As a last resort and only when your life is in imminent danger
   • Attempt to incapacitate the shooter
   • Act with physical aggression and throw items at the active shooter

It is always a good practice to be aware of your environment and any possible dangers. Take note of the two nearest exits in any facility you visit.
Chapter 13:

ST. FRANCIS COLLEGE CRISIS COMMUNICATION PLAN

Purpose

A crisis communication plan provides policies and procedures for the coordination of communications within the College, and between the College, the media and the public in the event of an emergency or controversial issue. Emergencies may include fires, bomb threats, natural disasters, major crimes or serious harm to a student, employee, or other College affiliate. Controversial issues may include police investigations, protests or other situations that demand a public response.

It is the goal of this crisis communications plan to establish guidelines for dealing with a variety of situations, and to ensure that administration, faculty and staff are familiar with those procedures and their roles in the event of a crisis.

Objectives of the Plan

1. To factually assess the situation and determine whether a crisis communication response is warranted or whether.
2. To assemble a Crisis Communication Team that will make recommendations on appropriate communication responses.
3. To implement immediate action to:
   - Identify constituencies that should be informed about the situation.
   - Communicate facts about the crisis.
   - Minimize rumors.
   - Restore order and/or confidence.

I. Procedures

Assessment—The individual who encounters the potential crisis should gather accurate information from the appropriate sources. In the event of snow, hurricane, or other extreme weather condition, or transportation difficulty which would make access to the school difficult, the College will send out a message using its SFCALERTS system.

The SFCALERTS system is the College’s Emergency Notification system. The webmaster tests it biannually at the beginning of each semester. In the event of a crisis, that is not an ordinary weather or transportation disturbance then the plan enumerated below shall be implemented. After fact gathering, the President’s Cabinet should determine whether an immediate response is necessary and, if so, should consult the emergency action team, which will be comprised of some or all of the following people:

Miguel Martinez-Saenz, PhD., President - (718) 489-5220
Maureen Lawrence, Chief Financial Officer – (718) 489-5364
Linda Werbel Dashefsky, Vice President of Government and Community Relations - (718) 489-5370
Kevin O’Rourke, Vice President for Capital Projects and Facilities - (718) 489-5496 C: 646-369-8995
II. Response

Please note that the response must be centralized therefore only the President or Vice President for Government and Community Relations may authorize any of the following responses and shall assign the following tasks.

In cases of a significant crisis, the President, must take the lead in conveying the administration’s response to the crisis to demonstrate that the College has control of the situation, calm public concern and set an example for the entire campus.

In other matters, the spokesperson will be Tearanny Street. A Spokesperson from a specific area may also be designated (e.g. Sports Information Director).

1. **Draft a fact sheet.** The fact sheet should contain a summary statement of the situation including all known details as gathered by the Cabinet. This will serve as talking points for all internal people. The actual fact sheet may not be released to the public, in some cases it may be shared with the public. With social media, all internal statements can quickly turn to external statements. This information should be made available to and approved by the appropriate Vice President and the President. If necessary, the fact sheet should be analyzed by the College’s attorney with respect to the public’s right to know and concerns for privacy and security.

2. **Notify Key constituencies.** Linda Werbel Dashefsky will determine key constituencies that should be informed of the crisis and will keep administration, faculty, staff and students informed of appropriate details and actions taken by the College during an emergency. Effective communications will help quell rumors, maintain morale and ensure continued orderly operations of the College. Depending on the type, severity of the emergency, impact, location, among the groups that Linda Werbel Dashefsky will, if deemed appropriate, notify are:

   - Law enforcement agencies:
     
     Fire 274 Hicks St., (718) 965-8224
     Police 301 Gold St., (718) 875-6811
● Administration, faculty and staff (via SFCALERTS)

● Trustees

● Parents of students

● Students

● Local Elected Officials:
  
  New York City Office of Emergency Management, (718) 422-8700
  Senator Kirsten Gillibrand, (212) 688-6262
  Senator Chuck Schumer, (212) 486-4430
  Congresswoman Nydia Velazquez, (718) 222-5819
  State Senator Brian Kavanagh, (212) 298-5565
  State Assembly Member Jo Anne Simon, (718) 246-4889
  Council Member Steven Levin, (718) 875-5200
  Borough President Eric Adams, (718) 802-3700

● Community Groups (Brooklyn Chamber, Brooklyn Heights Association, etc.)

● Mass media

● Accreditation organizations

● Alumni (Director of Alumni Relations to coordinate)

● Local Colleges and Schools (Packer, LIU, BLS, St. Anne’s, NYU Polytechnic, etc.)

3. **Assign members of the Crisis Team** to communicate the facts of the situation (contained in the fact sheet) and the College’s response.

**SFC ALERTS**

SFC ALERTS is St. Francis College's urgent notification system. Through SFC ALERTS the College will immediately notify the campus community, all students, faculty & staff, who have signed up for SFC ALERTS and those that have a St. Francis email will receive emergency and urgent information in a variety of ways like text messages, phone calls and instant messages in not more than 30 minutes of a significant emergency or dangerous situation involving an immediate threat on campus, unless issuing a notification will compromise efforts to contain the emergency. In order to ensure the accuracy, of the college’s information you must periodically update your personal contact information at [www.everbridge.com](http://www.everbridge.com). To do this, you will require your authorization code. Please contact The Office of Government and Community Relations at (718) 489-5371 if you need an authorization code to update your confidential contact information in the SFCALERTS system.
Information may also be obtained through:

a. The College’s Main Telephone Line
   Dial (718) 522-2300 to obtain detailed pre-recorded information about the emergency situation. The master greeting message will be changed so that the caller does not need to respond to any phone prompts in order to get the most up-to-date information.

b. The College’s Internet/Web Page: www.sfc.edu
   The College’s web site will be updated to display the most up-to-date, detailed information regarding class cancellation, office closings, and other emergency information. The notice will appear on the home page underneath the central graphic.

c. Other Means
   ● Administrators, Faculty and Staff—Information to administrators other than those selected to serve on the Crisis Team should be provided via SFCALENTS, e-mail, web site (www.sfc.edu) and/or mass meetings. Along with the coordination of the Vice President for Government and Community Relations, the Chief Information Officer will coordinate specialized broadcast e-mail and voicemail messages to the College.

   Your Voicemail at the College
   Specific, detailed messages will be broadcast to faculty, administrators, and staff who have assigned telephone numbers at the College. These messages can be sent and retrieved from on and off site. To access your voice mail from off site, dial 718-489-5400 and follow the prompts.

   ● Students—Fliers to students may be posted around the College on various bulletin boards or the school may convene a student assembly. The main message for (718) 522-2300 will be changed by the IT group to reflect current emergency information. The main page of the SFC web site will be updated with the same information.

   ● Trustees—May be reached via telephone, facsimile or e-mail. After consulting the Vice President for Government and Community Relations, the Executive Assistant to the President, will coordinate communications with the Trustees.

   ● Parents of students—The main message for (718) 522-2300 will be changed to reflect current emergency information. The main page of the SFC web site will be updated with the same information. Direct mail is also an option.

   ● Local community and Government Agencies—the Vice President for Government and Community Relations will coordinate communications to government entities and community groups.

   ● Media - The Director of Integrated Communications may prepare news releases for distribution. All media inquiries should be directed to the Director of Integrated Communications.
4. **Alert the media.** Determine whether a news conference and/or news release is an appropriate means of conveying information to faculty, staff, students, the news media and the public. The Director of Integrated Communications, in consultation with the Vice President for Government and Community Relations, will determine logistics of the news conference including when, where and how the media will be contacted, which media will be contacted, who will supervise the news conference, who will appear, etc.

During the crisis, all faculty, administrators and staff are reminded not to talk to the media directly and should refer all media inquiries to the Director of Integrated Communications or the Vice President for Government and Community Relations. Moreover, the Vice President will remind the front security guards that under no circumstances may members of the media be permitted access to the building without permission.

5. **Establish Crisis Command Center/Alternate Location.** The Vice President for Government and Community Relations will determine whether the magnitude of the crisis merits establishing a Crisis Command Center and/or Media Briefing Center. If the College is not accessible or if the College does not have electricity, we will call Brooklyn Law School (718) 780-7966 for an alternate meeting place.

6. **Photography.** Decide whether there is need to assign videographers and photographers to take pictures of the scene. This may prove helpful in responding to media inquiries, to possible later litigation, as well as for documenting events.

7. **Radio/TV responses.** Discuss need to produce a recorded response for radio and TV and whom to make available for interviews.

8. **Internal communications.** Determine strategy of internal communications to be used if the crisis affects the College students and employees.

9. **Alternative communications.** Discuss alternative or additional means of conveying information including letters to parents of students or selected constituencies of the College, letters to newspaper editors or consultation with editorial boards.

10. **Telecommunications.** The Vice President for Government and Community Relations will notify Chief Information Officer, of the key facts of the crisis (give him/her fact sheet) and will tell him where to refer calls pertaining to the crisis. We may also establish a dedicated line for the press to call that will provide tape-recorded information on the crisis.
III. Ongoing Procedures During Crisis

1. Check Meltwater news clipping service for immediate clippings of daily newspapers and video reports for stories related to the situation (Contact: Melissa Moller at (718) 360-5107 or melissa.moller@meltwater.com). Google News can also be checked. Deliver such copies to the President’s Cabinet and Board of Trustees if necessary.

2. The College Relations Office will set up information files on the crisis. Material related to the crisis, including clippings, statements, letters, memos and any other documents will be filed in chronological order.

IV. Aftermath Component

Following any crisis, we will take appropriate actions to ensure those members of the College community and others receive necessary information and assistance to deal with the effects of the event. We will also focus on identifying and implementing measures to improve the action plan used during the crisis.

Communications

1. When possible and necessary, the Vice President for Government and Community Relations will schedule a public forum to communicate details of the incident and events to all interested members of the College. The timeliness of this meeting is critical and every effort should be made to see that it occurs within three workdays of the end of the crisis.

2. Immediately following a crisis, it is imperative that the College be sensitive to the needs of faculty, staff and students who have been personally affected by the disaster. There may be a need to assist a victim or victims to get through the aftermath. Student Affairs and Human Resources will follow up with their respective constituents to ensure their needs are being addressed.

3. It is not unreasonable to expect that rumors would follow a crisis, creating an atmosphere of anxiety. We will use all communications means available to combat rumors and spread accurate information.

4. College Relations will ensure that all outside agencies and businesses that assist in the crisis are properly informed of later developments and thanked for their help.

5. The core team will meet within 10 days of the crisis to review all actions taken and determine effectiveness and efficiency of operations and make any needed changes to the Crisis Management Plan.

Clean Up

The facilities division is responsible for managing services necessary to clean and repair areas and facilities damaged as a result of the crisis.
EMERGENCY PHONE NUMBERS

FDNY Ladder 224: (718) 999-4444
NYPD 84th Precinct: (718) 875-6811
CON ED: (212) 780-6753
NATIONAL GRID: 718-643-4050
NEW YORK CITY OFFICE OF EMERGENCY MANAGEMENT: 718-422-8700

EVACUATION MAP