**ST FRANCIS COLLEGE**

**Department of Nursing**
**Faculty Search 2024-2025**

The Department of Nursing at St. Francis College ("the College") invites applications for full-time, Assistant or Associate Professor level tenure-track positions to start **September 1, 2024.**

**Assistant/Associate Professor (Tenure-Track), Nursing (OB/Peds) Position Summary**

St. Francis College is seeking a highly motivated professor-scholar who will work with a diverse faculty and student body to teach competency-based nursing theory and skills in the classroom, lab and clinical environments in both CCNE accredited Prelicensure & RN – BS with a major in Nursing. Teaching assignments may vary depending upon the need of the Nursing Program. Full-time academic rank will be commensurate with experience and educational qualifications.

The normal teaching load per academic year is 12 credits each in both Fall and Spring semester. Commensurate with a faculty appointment at the Assistant Professor or Associate Professor level, the successful candidate will also be expected to conduct research, mentor students, and participate in College-wide and departmental service.

**Duties and Responsibilities:**
- Teach 12-credit hours each in both Fall and Spring semesters, provide student advising, and serve on departmental and College committees.
- Instruction of classes and clinical components as assigned.
- Direct and indirect supervision of students in diverse clinical settings.
- Coordination of clinical, lab, and course assignments in collaboration with the faculty team within the academic level assigned.
- Evaluation of students in class and clinical/lab settings.
- Regular communication with students regarding their progress.
- Maintenance of student academic records.
- Uphold expected course outcomes.
- Participate in the formulation of course assignments, accreditation activities, and course and program assessments.
- Prepare and teach College-approved courses in accordance with approved course descriptions and class schedules, including developing syllabi and reading lists, and keeping each course taught complete and up to date.
- Hold routine office hours.
- Participate in Admissions events and recruitment activities.

- Perform research and publish in accordance with the requirements of a tenure track position.
- Work effectively with culturally, linguistically, and ethnically diverse faculty, staff, and students.
- Demonstrate excellent oral and written communication skills and strong information technology literacy skills with proficiency in Microsoft Office.
- Other duties as assigned by the Nursing Department Chairperson.

**Minimum Qualifications:**
- Master of Science of Nursing degree from an accredited institution of higher education
- Current, unencumbered New York State RN license
- 3 - 5 years of nursing education experience is required, preferably in a college or university setting.
- Current CPR certification.
- Demonstrated ability in teaching, curriculum development, and assessment.
- Commitment to undergraduate teaching and student-faculty collaborative research.
- Ability to work with diverse faculty, students, staff, and administrators.

**Preferred Qualifications:**
- An earned doctorate in nursing or a related field
- Experience or education in obstetrical nursing or pediatric nursing
- Demonstrated proficiency in Microsoft Word, Microsoft Excel, Google Drive, and Canvas or similar learning management systems.

**Pay Range:** $80,000 - $120,000

The advertised pay scale reflects the minimum and maximum salary range for this role. The specific compensation offered to a candidate may be dependent on a variety of factors including, but not limited to; the candidate's experience, education, credentials and/or qualifications.

Interested applicants can apply by clicking here.

St. Francis College is committed to providing opportunities to all persons without regard to sex, race, creed, color, religion, national origin, citizenship status, age, disability, marital status, gender identity or expression, predisposing genetic characteristics, status as a victim of domestic violence, sexual orientation, status as a Vietnam-era or special disabled veteran, or any other characteristic protected by law in its education programs and activities or employment. The College is an Affirmative Action, Equal Opportunity employer and we are strongly committed to equity and to increasing the diversity of our faculty, staff, students, and the curriculum. Applications by members of all underrepresented groups are encouraged.