



**Department of Management and Information Technology
Faculty Search 2023-2024**

The Department of Management & Information Technology at St. Francis College (“the College”) invites applications for tenure-track positions at the rank of Assistant or Associate Professor.

Assistant or Associate Professor, Information Technology Position Summary

St. Francis College is seeking a highly motivated professor-scholar who will work with a diverse faculty and student body to teach undergraduate and graduate courses in the interdisciplinary IT program. Applicants from all fields of information systems, information technology, data science and computer science will be considered. We have particular interest in candidates with expertise in management information systems, networking, operating systems, business analytics, digital media, project management and information security.

Other primary responsibilities of the teaching appointment include, but are not limited to:

- Collaborating with colleagues on new program development;
- Establishing a professional growth plan to maintain vitality and currency in the field of information technology, and;
- Other curricular joint ventures that serve the department and the College at large.

The normal teaching load per academic year is 12 credits each in both Fall and Spring semester. Commensurate with a faculty appointment at the Assistant or Associate Professor level, the successful candidate will also be expected to conduct research, mentor students, and participate in College-wide and departmental service.

Duties and Responsibilities:

- Teach 12-credit hours each in both Fall and Spring semesters, provide student advising, and serve on departmental and College committees.
- Participate in the formulation of course assignments, accreditation activities, and course and program assessments.
- Prepare and teach College-approved courses in accordance with approved course descriptions and class schedules, including developing syllabi and reading lists, and keeping each course taught complete and up to date.

- Perform research and publish in accordance with the requirements of a tenure track position.
- Work effectively with culturally, linguistically, and ethnically diverse faculty, staff, and students.
- Demonstrate excellent oral and written communication skills and strong information technology literacy skills with proficiency in Microsoft Office.

Minimum Qualifications:

- An earned doctorate in management information technology, information systems, computer science, or a relevant interdisciplinary field from an accredited institution of higher education
- Demonstrated proficiency in Microsoft Word, Microsoft Excel, Google Drive, and Canvas or similar learning management systems.
- Experience and ability to conduct research and publish results of scholarly activities.
- Effective communications skills and excellent attention to detail and accuracy.
- Self-motivated with a creative spirit.
- Ability to interact collaboratively and professionally with diverse groups and constituencies throughout the College.
- 3+ years of teaching experience is required for appointment to Associate Professor.

Preferred Qualifications:

- Demonstrated ability in teaching, curriculum development, and assessment.
- Experience in the use of instructional technologies and with various instructional modalities including hybrid, synchronous, and asynchronous online instruction.

Pay Range: \$60,000-\$90,000

The advertised pay scale reflects the minimum and maximum salary range for this role. The specific compensation offered to a candidate may be dependent on a variety of factors including, but not limited to; the candidate's experience, education, credentials and/or qualifications.

Interested applicants can apply by clicking [here](#).

St. Francis College is committed to providing opportunities to all persons without regard to sex, race, creed, color, religion, national origin, citizenship status, age, disability, marital status, gender identity or expression, predisposing genetic characteristics, status as a victim of domestic violence, sexual orientation, status as a Vietnam-era or special disabled veteran, or any other characteristic protected by law in its education programs and activities or employment. The College is an Affirmative Action, Equal Opportunity employer and we are strongly committed to equity and to increasing the diversity of our faculty, staff, students, and the curriculum. Applications by members of all underrepresented groups are encouraged.