



**Department of Biology
Faculty Search 2024-2025**

The Department of Biology at St. Francis College (“the College”) invites applications for a full-time, tenure-track, Assistant/Associate Professor to start January 2, 2024.

St. Francis College is seeking a highly motivated professor-scholar who will work with a diverse faculty and student body to teach courses in a variety of modalities. Candidates should have the ability and willingness to teach a broad array of courses within the field of Biology. We are interested in candidates with expertise in neurobiology and physiology at the cellular or systems level.

Commensurate with a faculty appointment at the Assistant/Associate Professor level, this appointment also includes research, student advisement, mentorship, professional development, and service on departmental and College committees. The successful candidate will also maintain active research programs with students and help them to develop internship opportunities. The normal teaching load per academic year is 12 credits each in both Fall and Spring semester.

Duties and Responsibilities:

- Teach 12-credit hours each in both Fall and Spring semesters, including anatomy and physiology courses.
- Provide student advising and mentoring, and serve on departmental and College committees.
- Regular communication with students regarding their progress.
- Maintenance of student academic records.
- Uphold expected course outcomes.
- Participate in the formulation of course assignments, accreditation activities, and course and program assessments.
- Prepare and teach College-approved courses in accordance with approved course descriptions and class schedules, including developing syllabi and reading lists, and keeping each course taught complete and up to date.
- Hold routine office hours.
- Participate in Admissions events and recruitment activities.
- Perform research and publish in accordance with the requirements of a tenure track position.
- Work effectively with culturally, linguistically, and ethnically diverse faculty, staff, and students.

- Demonstrate excellent oral and written communication skills and strong information technology literacy skills with proficiency in Microsoft Office.

Minimum Qualifications:

- Doctorate in a health-related field or another relevant terminal degree (e.g., juris doctor) from an accredited institution of higher education. ABD candidates will be considered only if the degree will be completed by August 2024.
- Record of relevant publications/demonstration of scholarly productivity.
- Two years of previous college-level teaching experience.
- Demonstrated understanding of uses of technology for multimodal learning.
- Ability to teach anatomy and physiology, neurobiology, and other assigned courses in the candidate's area of interest.
- Ability/willingness to mentor students seeking internships and professional experience in the health sciences.
- Demonstrated ability in teaching, curriculum development, and assessment.

Preferred Qualifications:

- Demonstrated proficiency in Microsoft Word, Microsoft Excel, Google Drive, and Canvas or similar learning management systems.

Pay Range: \$60,000-\$80,000

The advertised pay scale reflects the minimum and maximum salary range for this role. The specific compensation offered to a candidate may be dependent on a variety of factors including, but not limited to; the candidate's experience, education, credentials and/or qualifications.

Application Process

Review of applications will begin immediately and continue until the positions are filled.

Interested applicants can apply by clicking [here](#).

About St. Francis College:

St. Francis College is committed to providing opportunities to all persons without regard to sex, race, creed, color, religion, national origin, citizenship status, age, disability, marital status, gender identity or expression, predisposing genetic characteristics, status as a victim of domestic violence, sexual orientation, status as a Vietnam-era or special disabled veteran, or any other characteristic protected by law in its education programs and activities or employment. The College is an Affirmative Action, Equal Opportunity employer and we are strongly committed to equity and to increasing the diversity of our faculty, staff, students, and the curriculum. Applications by members of all underrepresented groups are encouraged.