



ST FRANCIS COLLEGE

Assistant Professor of Health Sciences **(Tenure Track)**

About St. Francis College:

We are committed to diversity, equity, and inclusion and serve one of the most diverse student populations in New York City and the country. St. Francis College has a 160-year history of serving New York City's low-income, working class and immigrant families, and a mosaic of diverse individuals, offering our students opportunity—the opportunity to pursue a college education that is accessible and affordable and to use their hard-earned degree and experience to build careers and achieve economic mobility. Today, St. Francis College's student body is 28% Hispanic, 24% Black, and 26% White. Over 60% of students are female and 47% receive federal Pell grants. Candidates who are culturally competent and have the professional skills, experience and desire to engage with a collaborative and diverse college and community, are particularly sought after for employment with the College. To learn more about St. Francis College and our commitment to diversity, equity and inclusion, please visit us at <https://www.sfc.edu/>.

About this Position

The Department of Health Sciences and Leadership at St. Francis College (the "College") invites applicants for a tenure-track Assistant Professor position to begin in September, 2022. We are especially interested in candidates who can contribute to the diversity and excellence of the academic community through their research, teaching and/or service. We are dedicated to building a culturally diverse and pluralistic faculty. Candidates who have the professional skills, experience, and/or the willingness to engage in teaching, collaborative research, and community service with our diverse student body are particularly sought.

Job Summary: St. Francis College is seeking a highly motivated professor-scholar who will work with a diverse faculty and student body to teach courses in a variety of modalities. Candidates should have the ability and willingness to teach a broad array of courses within the field of health promotion, community health, public-health, and/or health care management-related courses, as well as other advanced Health Science courses within their area of expertise. The successful candidate will also be expected to help grow the number of student majors in the fields of health promotion, health care management, and community health. Commensurate with a faculty appointment at the Assistant Professor level, this appointment also includes research, student advisement, mentorship, professional development, and service on departmental and College committees. The successful candidate will also maintain active research programs with students and help them to develop internship opportunities.

Pay Range: \$55,000- \$65,000 per year

The advertised pay scale reflects the minimum and maximum salary range for this role. The specific compensation offered to a candidate may be dependent on a variety of factors including, but not limited to; the candidate's experience, education, credentials and/or qualifications.

Duties and Responsibilities:

- Teach 12-credit hours in each Fall and Spring semesters, provide advising and serve on departmental and College committees.

- Participate in the formulation of course assignments, accreditation activities, and course and program assessments. Perform other essential departmental functions as assigned by the Department Chair.
- Prepare and teach College-approved courses in accordance with approved course descriptions and class schedules, including developing syllabi and reading lists and keeping each course taught complete and up to date.
- Perform research and publish in accordance with the requirements of a tenure track position.
- Respond to and work with multiple constituencies, including students, faculty and staff.
- Possess a proven ability to effectively work with a culturally, linguistically, and ethnically diverse faculty, staff, and students.
- Excellent oral and written communication skills along with strong Information technology literacy skills such as Microsoft Office (Word, Excel, Outlook, Teams, etc.).

Minimum Qualifications:

- Ph.D. in in a health-related field or another relevant terminal degree (e.g., medical degree or Juris Doctor). ABD candidates will be considered only if the degree will be completed by August 2022.
- Record of relevant publications are required. Public health expertise is strongly preferred.
- Two (2) years of previous college-level teaching experience.
- Demonstrated understanding of uses of technology for multimodal learning.
- Ability to teach introductory health sciences courses as well as upper-level and specialized courses in a 4/4 load.
- Demonstration of scholarly productivity.
- Ability/willingness to mentor students seeking internships and professional experience in the health sciences field
- Demonstrated ability in teaching, curriculum development and assessment.
- Evidence of effective interpersonal communication skills and ability to work with a diverse college Communication skills and cross-cultural abilities to maximize effectiveness with diverse groups of students, colleagues and community members.
- Commitment to diversity, equity, and inclusion in the workplace, and efforts to embed it into the St. Francis College culture.
- Ability to interact collaboratively and professionally with diverse groups and constituencies throughout the College.
- Culturally sensitive with an understanding and appreciation of a multi-cultural college community and the Franciscan traditions of St. Francis College.
- Strong commitment to the College's mission and to its students, faculty and staff.

Interested applicants can apply by clicking [here](#).

St. Francis College is committed to providing opportunities to all persons without regard to sex, race, creed, color, religion, national origin, citizenship status, age, disability, marital status, gender identity or expression, predisposing genetic characteristics, status as a victim of domestic violence, sexual orientation, status as a Vietnam-era or special disabled veteran, or any other characteristic protected by law in its education programs and activities or employment. The College is an Affirmative Action, Equal Opportunity employer and we are strongly committed to equity and to increasing the diversity of our faculty, staff, students, and the curriculum. Applications by members of all underrepresented groups are encouraged.