



Department of Media and Communication
Assistant Professor (Tenure Track) or Lecturer (Non-Tenure Track) in Journalism

About St. Francis College:

We are committed to diversity, equity, and inclusion and serve one of the most diverse student populations in New York City and the country. St. Francis College has a 160-year history of serving New York City's low-income, working class and immigrant families, and a mosaic of diverse individuals, offering our students opportunity—the opportunity to pursue a college education that is accessible and affordable and to use their hard-earned degree and experience to build careers and achieve economic mobility. Today, St. Francis College's student body is 28% Hispanic, 24% Black, and 26% White. Over 60% of students are female and 47% receive federal Pell grants. Candidates who are culturally competent and have the professional skills, experience and desire to engage with a collaborative and diverse college and community, are particularly sought after for employment with the College. To learn more about St. Francis College and our commitment to diversity, equity and inclusion, please visit us at <https://www.sfc.edu/>.

The Department of Media and Communication at St. Francis College (the "College") invites applicants to apply for a full-time faculty position – **we will consider all new applicants beginning October 23, 2023**. We seek candidates who will contribute significantly to the creation of a culturally diverse, equitable and inclusive learning experience for our students, which is delivered via a hybrid course modality. Candidates who have professional skills, experience, and/or the willingness to engage in teaching, collaborative research, and community service with our diverse student body are particularly encouraged to apply.

Areas of specialization for this position include practical industry experience in one or more of the following areas:

- Multi-Media Journalism (audio, video, print, digital)
- Broadcasting (TV and multi-platform, radio, news reporting)
- Candidates with expertise in the following areas are strongly encouraged to apply: sports, news, music, politics, and culture

Position Summary: St. Francis College is seeking a highly motivated practitioner-scholar who will work with a diverse faculty and student body to teach courses in a variety of modalities. All candidates should have the ability and willingness to teach a broad array of courses within the fields of media and communication, as well as other advanced courses within their area of expertise. The successful candidate will also work with students to help them develop internship opportunities.

For a tenure-track Assistant Professor position, and commensurate with a tenure-track faculty appointment at the College, the successful candidate will be required to perform research, publish, mentor students, engage in ongoing professional development, and serve on departmental and College committees.



The initial appointment for this position will begin in the 2024 Academic Year with the possibility of renewal thereafter. All candidates will be considered until post are filled.

Pay Range: \$49,000 – \$65,000 per year

The advertised pay scale reflects the minimum and maximum salary range for this role. The specific compensation offered to a candidate may be dependent on a variety of factors including, but not limited to; the candidate's experience, education, credentials and/or qualifications.

Duties and Responsibilities:

- Teach 12-credit hours in each Fall and Spring semesters (*depending on availability of openings*)
- Ability to teach college level courses related to diversity, equity and inclusion, particularly a course in Gender, Race & Class in Media.
- Demonstrate excellent oral and written communication skills and strong Information technology literacy skills in the use of Microsoft Office (Word, Excel, Outlook, Teams, etc.) and Adobe Creative Suite.
- Participate in the formulation of course assignments, accreditation activities, and course and program assessments.
- Advise students.
- Prepare and teach courses in accordance with approved course descriptions and class schedules, including the development of syllabi and reading lists, as well as update course content and materials to reflect current trends in media.
- Respond to and work with multiple constituencies, including students, faculty and staff.
- Perform other essential departmental functions as assigned by the Department Chair.
- Work effectively with a culturally, linguistically, and ethnically diverse faculty, staff, and students.

Minimum Qualifications:

- For the tenure track Assistant Professor position, a terminal degree (Ph.D., Ed.D., MFA, MBA) in Media and Communication, or a related discipline.
- For a non-tenure track Lecturer position: Masters' degree in Media and Communication, or a related discipline.
- Two (2) years of previous college-level teaching experience.
- Demonstrated understanding of technologies for multimodal teaching and learning.
- Proficiency with learning management systems.
- Ability to teach 12-credit hours of introductory and upper-level Media and Communication courses in each Fall and Spring semesters.
- Demonstrated scholarly productivity.
- Ability/willingness to mentor students seeking internships and professional experience in the field of Media and Communication.
- Demonstrated ability in teaching, curriculum development, and assessment.
- Strong interpersonal, cross-cultural communication skills.
- Ability and willingness to work effectively with diverse groups of students, colleagues, and community members.
- Commitment to diversity, equity, and inclusion in the workplace, and efforts to embed it into the St. Francis College culture.
- Ability to interact collaboratively and professionally with diverse groups and constituencies throughout the College.
- Culturally sensitive with an understanding and appreciation of a multi-cultural college community and the



Franciscan traditions of St. Francis College.

- Strong commitment to the College's mission and strategic priorities, students, faculty, and staff.

Preferred Qualifications:

- Record of relevant publications and/or creative work as well as industry experience.
- At least two (2) years of college-level experience teaching a variety of Media and Communication courses.
- Ability to teach a variety of courses in media fields is highly valued, particularly in the fields of digital advertising, PR, and media writing.

Interested applicants can apply by clicking [here](#).

St. Francis College is committed to providing opportunities to all persons without regard to sex, race, creed, color, religion, national origin, citizenship status, age, disability, marital status, gender identity or expression, predisposing genetic characteristics, status as a victim of domestic violence, sexual orientation, status as a Vietnam-era or special disabled veteran, or any other characteristic protected by law in its education programs and activities or employment. The College is an Affirmative Action, Equal Opportunity employer and we are strongly committed to equity and to increasing the diversity of our faculty, staff, students, and the curriculum. Applications by members of all underrepresented groups are encouraged