

Student Affairs

Title IX

Information & Resources

TITLE IX SEXUAL HARASSMENT POLICY



TITLE IX OFFICE INFORMATION

Title IX Office

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What is TITLE IX?

- Title IX is a federal law that prohibits sex discrimination in any educational institution or program that receives federal funding.
- Title IX applies to faculty, staff, students, volunteers, and other participants in an institution's programs and activities.
- St. Francis College has established a Sexual Misconduct Policy ([link below](#)) to promptly and equitably address allegations of "sexual misconduct", including but not limited to the following: all forms of sex/gender-based discrimination, sex/gender-based harassment, all forms of sexual harassment, sexual assault, dating violence, domestic violence, stalking, and any other form of non-consensual sexual activity or related misconduct prohibited by the Policy, as well as retaliation as defined in the Policy.
- The Policy: (i) defines prohibited conduct; (ii) sets forth available resources and reporting options; (iii) describes the College's processes for responding to reports, complaints, and formal complaints, as defined in the Policy; and (iv) describes programs implemented by the College to educate and increase awareness among the College community.

<https://www.sfc.edu/student-life/safety-and-security/sexual-harassment-assault-response-and-education>

ON-CAMPUS RESOURCES

Regardless of whether an individual makes a report, complaint, or formal complaint, the following counseling options are available at the College:

SFC Counseling Center

179 Livingston Street, Suite 7205
Brooklyn, NY 11201
718-489-5366
Monday – Friday
9 AM – 5 PM

Counseling Services

Natasha Edwards
Email: Nedwards2@sfc.edu

Counseling Appointment Link (Students Only)

<https://www.sfc.edu/student-life/student-health/counseling-services>

Employee Counseling Resources

Employee Assistance Program (EAP)
(800) 316 - 2796

LOCAL RESOURCES

- **New York State Hotline for Sexual Assault and Domestic Violence - 800.942.6906**
- **New York State Office of Victim Services - 800.247.8035**
- **Local Police (84th Precinct) and Emergency Assistance - Call 911**
- **Campus Security - 718.489.5333 or, if on campus, extension 5333**
- **Safe Horizon Rape and Sexual Assault Hotline - 866.689.HELP (4357)**
- **Safe Horizon Domestic Violence Hotline - 800.621.HOPE (4673)**
- **Mount Sinai Beth Israel Hospital – 212.420.2000 or 212.857.9980**
- **NYPD Sex Crimes Report Hotline - 212.267.7273**

Reporting an incident to the Title IX office means that you are on record with the College so that we can take steps to ensure your safety and the safety of the community.

You are encouraged to report any sexual misconduct, including sexual or gender-based harassment, sexual assault, sexual exploitation, intimate partner violence or stalking, to the Title IX office. You can still report the incident even if you were not directly involved, do not know all the relevant details, and even if you would prefer to remain anonymous. Please share whatever information you are comfortable sharing. All submitted information will be reviewed by the Title IX Office. We will reach out to the person affected by the incident to discuss assistance, including supportive measures, and next steps.

HOW TO REPORT?

You have multiple options to choose:

- Complete an online report form at <https://www.sfc.edu/student-life/safety-and-security/sexual-harassment-assault-response-and-education/report-an-incident>
- Call the Title IX Coordinator at 718.489.2019
- Email titleIX@sfc.edu
- Visit the Title IX Office at 179 Livingston Street, Brooklyn, **Suite 6101**, NY 11201 (*appointments preferred*)
- Call Campus Security at 718.489.5333
- Call 911

**STOP
SEX- AND GENDER-
BASED
DISCRIMINATION
HARASSMENT
ASSAULT
VIOLENCE
DEROGATORY
COMMENTS
STALKING
OFFENSIVE
BEHAVIOR**

Below are some definitions from St. Francis College’s Sexual Misconduct Policy. Additional definitions can be found in the Policy.

“**Sexual misconduct**” is a broad term that encompasses a wide range of prohibited behaviors and a term used to refer to any form of sex/gender-based discrimination, sex/gender-based harassment, all forms of sexual harassment, sexual assault, dating violence, domestic violence, stalking, sexual exploitation, and any other form of non-consensual sexual activity or related misconduct prohibited by this Policy, as well as retaliation

“**Stalking**” as defined by VAWA at 34 U.S.C. § 12291(a)(30), is a course of conduct directed at a specific person that would cause a reasonable person to: (1) fear for their safety or the safety of others; or (2) suffer substantial emotional distress.

“**Sexual assault**” as defined at 20 U.S.C. § 1092(f)(6)(A)(v), means an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation (“FBI”).

“**Domestic violence**” as defined by VAWA at 34 U.S.C. § 12291(a)(8), includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

“**Dating violence**” as defined by VAWA at 34 U.S.C. § 12291(a)(10), means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship is determined based on a consideration of the following factors: (i) the length of the relationship, (ii) the type of the relationship, and (iii) the frequency of interaction between the persons involved in the relationship.

“**Bystander**” means a person who observes a crime, impending crime, conflict, potentially violent or violent behavior or conduct that is in violation of the rules or policies of the College.

“**Confidentiality**” may be offered by an individual who is not required by law to report known incidents of sexual assault or other crimes to institution officials, in a manner consistent with state and federal law, including but not limited to 20 U.S.C. § 1092(f) and 20 U.S.C. § 1681(a). Licensed mental health counselors, medical providers and pastoral counselors are examples of institution employees who may offer confidentiality.

St. Francis College’s Sexual Misconduct Policy can be found at the following link:

<https://www.sfc.edu/student-life/safety-and-security/sexual-harassment-assault-response-and-education>