SI FRANCIS COLLEGE

Office of Title IX

Title IX is a federal law that prohibits sex discrimination in any educational institution or program that receives federal funding.

Contact Information

Dr. Bill Boerner Title IX Coordinator

179 Livingston Street Brooklyn, NY 11201

Phone

650-383-4753 ext. 158

Email

titleix@sfc.edu & billboerner@sfc.edu

Website

https://www.sfc.edu/student-life/safetyand-security/sexual-harassment-assaultresponse-and-education St. Francis College has established a **Discrimination**, **Harassment**, and **Sexual Misconduct Policy** (link below) to promptly and equitably address allegations of sex-based harassment, including: Quid pro quo harassment, Hostile environment harassment, Sexual Assault, Dating Violence, Domestic Violence, Stalking, Sexual Coercion, Sexual Exploitation, and Retaliation. All definitions of these forms of prohibited conduct can be found in the policy linked below.

https://assets.sfc.edu/content/documents/Security/SFC-Discrimination-Harassment-and-Sexual-Misconduct-Policy-4.9.25-FINAL.pdf

The Policy also outlines the prohibited conduct of Discrimination based on protected categories by federal and state law as well as discriminatory harassment.

Title IX applies to faculty, staff, students, volunteers, and other participants in an institution's programs and activities.

ON-CAMPUS RESOURCES

Regardless of whether an individual makes a report or formal complaint, the following counseling options are available at the College:

SFC Counseling Center (Confidential)

179 Livingston Street, Suite 7214
Brooklyn, NY 11201
718-489-5366
Monday – Friday
9 AM – 5 PM

Counseling Appointment Link (Students Only)

https://www.sfc.edu/student-life/student-health/counseling-services)

Employee Counseling Resources

Employee Assistance Program (EAP - Confidential) (800) 316 - 2796

LOCAL RESOURCES

- New York State Hotline for Sexual Assault and Domestic Violence - 800.942.6906
- New York State Office of Victim Services 800.247.8035
- Local Police (84th Precinct) and Emergency Assistance Call 911
- Campus Security 718.489.5333 or, if on campus, extension 5333
- Safe Horizon Rape and Sexual Assault Hotline -866.689.HELP (4357)
- Safe Horizon Domestic Violence Hotline 800.621.HOPE (4673)
- Mount Sinai Beth Israel Hospital 212.420.2000 or 212.857.9980
- NYPD Sex Crimes Report Hotline 212.267.7273

All !^] [!o of violations of this policy will be taken seriously and in good faith. The Title IX Coordinator will provide information and guidance regarding how to file a complaint with the College and/or local law enforcement, as well as information and assistance about what course of action may best support the individual(s) involved and how best to address the complaint.

Every reasonable effort will be made to maintain the privacy of those making a report to the extent possible. The College may, when necessary to protect the community, initiate an investigation or take other responsive actions to a report, even when the person identifying a concern chooses not to participate in a resolution process and/or requests that the College not initiate an investigation.

Employees, students, guests, or visitors who believe that this policy has been violated should promptly contact the Title IX Coordinator:

HOW TO REPORT?

You have multiple options to choose:

- Complete an online report form at https://www.sfc.edu/student-life/safety-andsecurity/sexual-harassment-assault-responseand-education
- Call the Title IX Coordinator at 650-383-4753 ext.158
- > Email titleIX@sfc.edu
- ➤ Call Campus Security at 718.489.5333
- Call 911

STOP

SEX- AND GENDER-

BASED

DISCRIMINATION

HARASSMENT

ASSAULT

VIOLENCE

DEROGATORY

COMMENTS

STALKING

OFFENSIVE

BEHAVIOR

Student Bill of Rights

All St. Francis College students have the right to:

- Make a report (or decline to report) to local law enforcement and/or state police;
- Have disclosures of Sexual Assault, Domestic Violence, Dating Violence, and Stalking and all other forms of Prohibited Conduct treated seriously;
- Make a decision about whether or not to disclose a crime or violation and participate in the complaint resolution process and/or criminal justice process free from pressure by the institution;
- Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard;
- Be treated with dignity and to receive from St. Francis College courteous, fair, and respectful health care and counseling services, where available;
- Be free from any suggestion that the Complainant is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations;
- Describe the incident to as few representatives of St.
 Francis College as practicable and not be required to unnecessarily repeat a description of the incident;
- Be protected from retaliation by St. Francis College, any student, the Respondent, and/or their friends, family and acquaintances within the jurisdiction of the College;
- Access to at least one level of appeal of a determination;
- Be accompanied by an Advisor of choice who may assist and advice a Complainant or a Respondent during any meetings and hearings under the Policy and procedures; and
- Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or complaint resolution process of St. Francis College.